

More about Horizon

Horizon is the
**global cohort
of the 30% Club**

cross-company
mentoring programme

It has been specially designed to
**help organisations
expand**
beyond their UK cohort

It delivers the programme
and its benefits
to colleagues
**across the
world**
in a way that is accessible
and effective



What are the benefits of Horizon?

Horizon is designed to support organisations in delivering a truly global and inclusive mentoring programme, and to enable its benefits to be felt widely throughout the organisation.



Who can participate in Horizon?

The Horizon cohort is made up of mentors and mentees from organisations participating in the 30% Club cross-company mentoring programme, who are based outside London and the UK.



How are Horizon pairs matched?

Just as in the UK programme, female mentees will be matched to male or female mentors from another organisation. Both parties will be outside London and the UK, and will be matched by our bespoke matching algorithm and our mentoring experts to ensure maximum synergy, taking language and culture into account.

60

How many Horizon participants can you nominate?

Horizon allows you to expand beyond your UK cohort of 10–30 mentors and mentees, up to a maximum of 60 mentors and mentees in total. For example, if you have 30 mentors and mentees participating in London and the UK, you can nominate another 30 pairs for the Horizon cohort. It is also possible for all your participants to belong to the Horizon cohort.



WOMEN AHEAD



How is the programme delivered?



Launch, progress and graduation events will be specially filmed for the Horizon cohort to view online through our digital platform, and facilitated by one of our Women Ahead trained facilitators from a remote location.



There will be dedicated training and events for Horizon participants, delivered by our facilitators and subject matter experts, on topics relevant to them.

Some of our facilitators and subject matter experts from our team*



Beth Stallwood

Organisational and people development expert

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Kate Howlett

Career transition expert; executive leadership career coach

[WATCH SHOWREEL ▶](#)



Patrick McMaster

Executive coach and facilitator

[WATCH SHOWREEL ▶](#)



Horizon participants will have **access to our dynamic digital platform**, including all Women Ahead learning materials, also enabling them to connect with each other and with the UK cohort.



Mentoring meetings will happen online or by telephone according to the preference of the mentoring pair. Special training and guidance for maximising these opportunities will be provided.

*We will align the best fit colleagues to the programme and these might change dependent on the final programme deliverables and timeline.

What does Horizon cost?

The 30% Club cross-company mentoring programme costs:



You can extend the programme by up to another 30 pairs globally, through Horizon. The same costs apply.

To find out more about
Horizon
contact
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EARLY BIRD OFFER

Sign up before 30th June 2019 to receive a

REDUCED RATE

Contact us for more information